**DPP: Annual General Mandate 2020**

On 13 May 2020, Dong Nai Pharmaceutical Joint Stock Company announced the annual General Mandate 2020 as follows:

Article 1: The annual General Meeting of Shareholders approved the following contents:

1. Approving the financial statement for the fiscal year ended on December 31, 2019 of Dong Nai Pharmaceutical Joint Stock Company audited by AASC Auditing Firm Co., Ltd

2. Approve the Report on business results and profit distribution plan for 2019, specifically as follows:

|  |  |  |
| --- | --- | --- |
| No | Indicator | Amount (VND) |
| 1 | Total revenue | 279,311,043,669 |
| 2 | Profit before tax | 7,219,918,471 |
| 3 | Extraction to funds (25%) | 1,448,743,935 |
|  | + Investment and Development Fund (10%) | 579,497,574 |
|  | + Welfare fund (10%) | 579,497,574 |
|  | + Reward fund (5%) | 289,748,787 |
| 4 | Dividend payment 2019 (14%)/ charter capital (VND 1,400/ share) | 4,200,014,000 |

3. Approving the Board of Directors' Report on the results of implementing tasks in 2019, directions and tasks for 2020

4. Approving the Supervisory Board's report on business operation examination in 2019

5. Approve the dismissal of member of the Board of Directors for Mr. Pham Thu Trieu from May 18, 2020 on the resignation letter dated November 5, 2019 and to election of additional members of the Board of Directors of Dong Nai Pharmaceutical Joint Stock Company for the third term (2016 - 2020): Mr. Quach Trong Nguyen

6. Approving the Business Plan for 2020, with the following main targets:

- Turnover: VND 300 billion

- Profit after tax: VND 6.4 billion

- Dividend: a minimum of 12%/ charter capital

7. Approve the authorization for the Board of Directors to select an auditing unit for financial statement of 2019 of Dong Nai Pharmaceutical Joint Stock Company

8. Approve the settlement of remuneration for the Board of Directors, Supervisor Board and the person in charge of corporate governance in 2019

+ Chairman of the Board of Directors (01 person): VND 5,000,000/ person/ month

+ Members of the Board of Directors (04 people): VND 3,000,000/ person/ month

+ Head of the Supervisory Board (01 person): VND 2,000,000/ person/ month

+ In charge of corporate governance (01 person): VND 2,000,000/ person/ month

+ Member of Supervisory Board (02 people): VND 1,000,000/ person/ month

Remuneration plan for the Board of Directors, Supervisor Board, and in charge of corporate governance in 2020:

+ Chairman of the Board of Directors (01 person): VND 5,000,000/ person/ month

+ Members of the Board of Directors (04 people): VND 3,000,000/ person/ month

+ Head of the Supervisory Board (01 person): VND 2,000,000/ person/ month

+ In charge of corporate governance (01 person): VND 2,000,000/ person/ month

+ Member of Supervisory Board (02 people): VND 1,000,000/ person/ month

Reward levels for the Board of Directors, Supervisory Board, in charge of corporate governance and Management Board in 2020: The reward level shall not exceed 20% of the profit exceeding the plan decided by the Board of Directors of the Company

9. Approve the Statement on the use of the remaining proceeds of VND 165,000,000 of the issuance of shares to increase charter capital to invest in production equipment. In case this investment is short for the investment, other resources will be taken

10. Approving the amendment and supplement to the Charter on organization and operation of Dong Nai Pharmaceutical Joint Stock Company

11. Approve authorization for the Board of Directors to sign contracts and transactions with subjects specified in Clause 1, Article 162 of the Law on Enterprise with value equal to or greater than 35% of the total value of the Company's assets recorded in the latest financial statement

Article 2: Implementing provisions

1. The Board of Directors is responsible for directing and organizing the implementation of the contents stated in this General Mandate strictly according to the law and the Charter of the Company

2. The Supervisor Board is responsible for inspecting and supervising the implementation of the General Mandate in accordance with the law and the Company's Charter

3. This Resolution is approved by the Annual General Meeting of Shareholders of Dong Nai Pharmaceutical Joint Stock Company in accordance with the law and the Company's Charter

This Resolution takes effect from the date of signing